

BEI

BUREAU DES ENQUÊTES
INDÉPENDANTES



RECRUITMENT NOTICE INDIGENOUS INVESTIGATOR

You're flexible and you thrive in challenging situations? We need you as a part of our teams ! 🔍

Headquarters are located at : 2525, boulevard Laurier, Québec or 201 Place Charles-Le Moyne, Longueuil

OUR MANDATE

The Bureau des enquêtes indépendantes (BEI) conducts an investigation in any case where a person other than a police officer on duty dies, is seriously injured, or is injured by a firearm used by a police officer during a police intervention or while being detained by a police force. The BEI intervenes to shed light on the event. This marks the launch of an independent investigation. The BEI also investigates any allegations against a police officer concerning a criminal offense of a sexual nature committed in the performance of duties and investigates all criminal allegations against a police officer in all cases where the victim or the complainant is a member of the First Nations or the Inuit Nation.

RESPONSIBILITIES

As a Peace Officer, the incumbent participates in investigations and, on occasion, is designated as lead investigator by the supervisor. The incumbent performs his/her duties in a thorough and impartial manner to determine if there is evidence to suggest that a criminal charge may be laid against a police officer involved in the events leading up to the investigation. As such, the investigator shall :

- **Represent the BEI** among people encountered at the scene of an event;
- **Collect relevant information**, plan actions and meet with witnesses;
- **Properly preserve exhibits** obtained during the investigation, ensure follow-up and carry out the necessary expert assessment;
- **Assume responsibility** for his/her case before external stakeholders;
- **Participate** in court proceedings and testify in court.

PERKS

- Participate in challenging assignments;
- Flexible schedule offering 3 to 5 day workweeks;
- Possibility of teleworking;
- Help make and keep Quebec safe;
- Be at the center of the action;
- Contribute to the growth of a young organization and participate in the achievement of its mission.

REQUIREMENTS

- **Be a member of an Indigenous community;**
- In accordance with section 289.11 of the Police Act (chapter P-13.1), be a Canadian citizen, be of good character and not have been found guilty, anywhere, of an act or an omission which the Criminal Code (Revised Statutes of Canada (1985), chapter C-46) describes as an offence, nor of one of the offenses referred to in section 183 of this code, created by one of the laws therein listed. The applicant must also hold a valid driver's licence.

If the person is or has been a peace officer

Have a minimum of five years of experience in criminal investigations. All persons classified as a peace officer at the time of submitting their application must agree to resign at the time of being hired by the BEI.

If the person has never been a peace officer :

Hold an undergraduate degree in a job-relevant discipline or make up for each year of missing education in a job-relevant discipline with one year of experience relevant to the BEI's mandate.

- Have working knowledge of the French language;
- Must pass a security screening;
- Any person that is hired will also have to undergo training, the cost of which is assumed by the employer, at the École Nationale de police du Québec.

PROFILE

- Be impartial
- Possess leadership qualities, great team spirit and a strong sense of human relations
- Have good analytical and synthesis skills
- Great flexibility in working hours

Fluent in the French language and have a working knowledge of the English language

SALARY

The minimum salary is 56 500\$ and can reach of up 113 000\$ annually, depending on experience and education.

INFORMATION ON THE POSITION

Me Robert Rouleau, Directeur par intérim,
robert.rouleau@bei.gouv.qc.ca

APPLICATION PROCESS

Please send your resume, before 2025 April 11, to Camille Ferrer to the following e-mail addressee: camille.ferrer@bei.gouv.qc.ca